

# The Chance for Developing R&D Career in Korea

## Brain Pool & Brain Pool Plus

### What is Brain Pool (BP) & Brain Pool Plus (BP+)?

- ✓ **Brain Pool(BP)** Inviting overseas researchers for **Max. 3 years** to Korean institutions
- ✓ **Brain Pool Plus(BP+)** Inviting overseas researchers to Korean Institutions **as Tenure**

### Who is eligible for the program?

- ✓ Researchers in **Science and Technology field**
- ✓ **Ph.D. Holder who is living overseas**(If you are invited to universities and research institutions)
- ✓ Ph.D. Holder who is living overseas or who have more than 5 years of onsite R&D experience in the industry regardless of Ph.D. (If you are invited to companies)

### Supporting items

#### Brain Pool

- ✓ 12 months ~ 3 years (~2026.12.31.)
- ✓ **Personnel Cost**  
(Up to 300 million KRW per year  
/About 210,000 EUR per year)
- ✓ **Cost for Relocation** (Airfare etc.)
- ✓ **Housing allowance**
- ✓ Subsidies for Child Education
- ✓ Extra Funding for Research Activities  
(conference, buying materials for experiments, etc.)

#### Brain Pool Plus

- ✓ **Max. 10 years(4+6)**
- ✓ **Should be employed as tenure**
- ✓ **Up to 600 million KRW per year including below items**  
(About 425,000 EURO per year)
  - Personnel Cost
  - All items in Brain Pool
  - Student Personnel Costs
  - Facility & Equipment Costs
  - Material Costs
  - Research allowances

### How to apply?



- ✓ If you need any help for finding Host PI in Korea, please access RPIK([rpik.or.kr](http://rpik.or.kr)) that has list of Korean research labs!

### Schedule of 2024 BP and BP+

- ✓ **Announcement** 2023 December
- ✓ **Application** 2023 December ~ 2024 May
- ✓ **Selection** (1<sup>st</sup> call) April / (2<sup>nd</sup> call) July
- ✓ **Implementation** the 1<sup>st</sup> of month (after entrance)
  - Inviting researchers should enter into Korea before the end of each year

Check below QR for more information!



# BP & BP+

which invites outstanding overseas researchers in S&T to Korea



## Niko Hildebrandt

BP fellow  
In Seoul National University

*"The Brain Pool Program allows me to collaborate with one of the top international research labs in nanoplasmonics at Seoul National University"*

The Brain Pool Program allows me to collaborate with one of the top international research labs in nanoplasmonics at Seoul National University (SNU) and to work on very challenging science that requires the expertise of both my own and my host's research group. My direct implementation at SNU for 28 months is ideal for initiating and fostering collaborations with different researchers in South Korea and establishing long-lasting and successful international networks with broad visibility. Here, I can directly work with and teach students from the host group while, at the same time, discovering the South Korean way of research and education.

Through the Brain Pool Program, my family and myself have the unique opportunity to live in the beautiful and vibrant city of Seoul, to discover many interesting places in South Korea, to embrace Korean culture and learn Hangeul, and to make many new friends. A truly great experience for life and learning. Merci beaucoup!



## Simona Georgieva

BP fellow  
In Chungbuk National University

*"It is a huge honor and responsibility to be a BP fellow. The program enabled me to pursue my research interests and increased the scope of my competences."*

It is a huge honor and responsibility to be a BP fellow. The program enabled me to pursue my research interests and increased the scope of my competences. The project not only gave me essential scientific freedom to establish my own research line but also boost my career via exceptional training opportunities.

The funding is crucial and provided the necessary creative freedom to pursue my own research goals and offered me new opportunities for career development via implementing research that would otherwise be difficult to complete. Thanks to BP, I significantly expanded my network of research collaborations that further my research, and which I consider a key factor for my future career.



## Il-Hwan Kim

Senior Research Scientist,  
Korea Research Institute of  
Standards and Science,

*"As a Korean-American, my lifetime goal was to pursue a research career in Korea, and the Brain Pool program made that possible."*

As a Korean-American, my lifetime goal was to pursue a research career in Korea, and the Brain Pool program made that possible. Working overseas seemed like an impossible task at first but the support provided by the BP program helped me to connect with the research institution in Korea, and gave me courage to make the first step toward the goal.

I participated in the KRF(now the BP) program from 2019 to 2020 at Korea Research Institute of Standards and Science. After one year of valuable work experience at KRISS, I decided to further my research career in Korea, and now I am hired as a senior research scientist at my host institution. I strongly encourage scientists from overseas to join the program and gain an exciting research (and life!) experience in Korea.